**GLASGOW HF OUTDOOR CLUB CODE OF CONDUCT**

*This revised document was approved by the Glasgow HF Outdoor Club committee at its meeting on 12 November 2024.*

**Respecting each other**

This document outlines the appropriate behaviours expected of all members, guests and anyone working on the club’s behalf.

To:

* Uphold the values, rules, code of conduct and other policies of the Club and Mountaineering Scotland to which the club is affiliated
* Promote and preserve the good reputation of the Club and Mountaineering Scotland
* Treat others fairly and with dignity, courtesy and respect at all times. The club supports diversity in all forms.
* Raise any concern regarding the behaviour of a Club member, guest or anyone working on the club’s behalf with the Club committee secretary or another committee member, in accordance with the Club’s complaints procedure.
* Ensure that any concern regarding the safeguarding of children or vulnerable adults associated with the club or its activities is reported to the committee.
* Follow health and safety protocols and avoid any unnecessary risks or behaviour that may affect the health, safety of welfare of others or themselves.
* Follow the principles of the Scottish Outdoor Access Code including respecting property and privacy of local residents and property and livelihood of landowners.

Members, volunteers and helpers must not behave or condone others:

* behaving in a manner liable to bring the activity of low and high level walking, the Club or Mountaineering Scotland into disrepute.
* engaging in unacceptable behaviours including using inappropriate language, bullying, harassment, discrimination, physical or verbal violence, drunkenness or use of illegal drugs.

Members, volunteers and helpers engaging in such behaviours may be suspended from the Club whilst such allegations are properly investigated.

HF subscribes to Mountaineering Scotland’s Equality, Diversity and Inclusion policy: <https://www.mountaineering.scot/about-us/business-matters/equality-policy>